

20 December 2016

## **IMPORTANT NOTICE TO ALL AFFECTED EMPLOYEES**

### **When is the Effective Date for purposes of the transfer of employment within the McAleese Group?**

At the creditors meeting on 19 December 2016 the Deeds of Company Arrangements ("DOCAs") were approved by creditors. The DOCAs are now in the process of being signed and are expected to be implemented thereafter.

Pending signing of the DOCAs the voluntary administrators remain in control of the McAleese Group. Until the DOCAs are signed it cannot be determined what the Effective Date for transferring employees will be.

In order to find out what the Effective Date will be, you must go to either the McGrathNicol website (under Assignments, McAleese and Employee information) or the McAleese website as soon as possible after 10am on Thursday 22 December 2016.

If you are unable to access the internet at that time, an announcement about the Effective Date will also be emailed to you and posted on the noticeboard at your operating site on 22 December 2016.